



# **36th EBES CONFERENCE - ISTANBUL DIRECTORY OF PARTICIPANTS**

**(HYBRID with both in-person and online paper presentation)**

**JULY 1-3, 2021  
ELITE WORLD ISTANBUL HOTEL  
ISTANBUL, TURKEY**

**[ebes@ebesweb.org](mailto:ebes@ebesweb.org)**

**[www.ebesweb.org](http://www.ebesweb.org)**

**(Please note the sessions are in Istanbul, Turkey local time (GMT +3))**

## LIST OF COUNTRIES REPRESENTED

	Country	Number of authors	%
1	Australia	1	0.32%
2	Austria	1	0.32%
3	Bahrain	4	1.29%
4	Belgium	1	0.32%
5	Bosnia and Herzegovina	4	1.29%
6	Bulgaria	3	0.96%
7	Canada	1	0.32%
8	China	5	1.61%
9	Colombia	3	0.96%
10	Croatia	4	1.29%
11	Czechia	7	2.25%
12	Denmark	2	0.64%
13	Egypt	9	2.89%
14	Estonia	4	1.29%
15	Finland	4	1.29%
16	France	6	1.93%
17	Germany	8	2.57%
18	Hong Kong	1	0.32%
19	India	4	1.29%
20	Indonesia	22	7.07%
21	Italy	18	5.79%
22	Korea	1	0.32%
23	Kosovo	2	0.64%
24	Kyrgyzstan	1	0.32%
25	Latvia	5	1.61%
26	Lithuania	11	3.54%
27	Luxembourg	3	0.96%
28	Malaysia	10	3.22%
29	North Macedonia	4	1.29%
30	Norway	2	0.64%
31	Oman	2	0.64%
32	Pakistan	3	0.96%
33	Peru	1	0.32%
34	Poland	16	5.14%
35	Portugal	6	1.93%
36	Qatar	5	1.61%
37	Romania	7	2.25%
38	Russia	4	1.29%
39	Serbia	10	3.22%
40	Slovenia	2	0.64%
41	Spain	11	3.54%
42	Thailand	1	0.32%
43	Turkey	18	5.79%
44	U.A.E.	7	2.25%
45	U.K.	36	11.58%
46	U.S.A.	27	8.68%
47	Ukraine	1	0.32%
48	Uzbekistan	2	0.64%
49	Vietnam	1	0.32%
	<b>TOTAL</b>	<b>311</b>	<b>100%</b>

## LIST OF INSTITUTIONS REPRESENTED

<b>Institution</b>	<b>Country</b>	<b>Number of authors</b>
"Alexandru Ioan Cuza" University of Iasi	Romania	3
"Gheorghe Zane" Institute for Economic and Social Research - Romanian Academy	Romania	1
"Grigore T. Popa" University of Medicine and Pharmacy Iasi	Romania	1
Ain Shams University	Egypt	1
Aix-Marseille Université - IAE - CERGAM	France	1
Al Ain University	U.A.E.	1
AMA International University	Bahrain	3
American University of Sharjah	U.A.E.	1
Anglia Ruskin University	U.K.	1
Aston University	U.K.	1
Babes-Bolyai University	Romania	1
Bina Nusantara University	Indonesia	3
Bloomberg	U.K.	1
Bournemouth University	U.K.	8
Bryant University	U.S.A.	2
Canadian Higher Institute of Engineering	Egypt	1
Cardiff University	U.K.	1
China Agricultural University	China	1
Copenhagen Business School	Denmark	1
Coventry University	U.K.	3
Cracow University of Economics	Poland	4
EBES	U.S.A.	1
Estonian Entrepreneurship University of Applied Sciences	Estonia	2
Fordham University	U.S.A.	1
Gdansk University of Technology	Poland	1
Georgia Southern University	U.S.A.	2
GLO	Germany	1
Grenoble Ecole de Management	France	3
Gulf University	Bahrain	1
Hacettepe University	Turkey	1
Hamad Bin Khalifa University	Qatar	5
Hellenic Observatory of Corporate Governance	U.K.	1
Higher Colleges of Technology	U.A.E.	1
Indian Institute of Management Raipur	India	2
Industrial Complex Trepča	Serbia	1
Institut Teknologi Bandung	Indonesia	5
Institute for Economic Research, Ljubljana	Slovenia	1
Institute for Employment Research (IAB)	Germany	1
ISCAC	Portugal	4

ISCTE-IUL	Portugal	1
Islamic Azad University	Iran	1
Istanbul Arel University	Turkey	3
Istanbul Gelisim University	Turkey	1
Istanbul Medeniyet University	Turkey	2
Istanbul Minerals and Metals Exporters' Association	Turkey	1
Istanbul Technical University	Turkey	1
Jagiellonian University in Kraków	Poland	1
Kasetsart University	Thailand	1
Kaunas University of Technology	Lithuania	4
Krea University	India	2
KU Leuven	Belgium	1
Lappeenranta-Lahti University of Technology	Finland	1
Latvia University of Life Science and Technologies	Latvia	2
Lehigh University	U.S.A.	2
Lithuanian Energy Institute	Lithuania	2
Liverpool John Moores University	U.K.	1
London School of Economics	U.K.	2
Lumsa University	Italy	1
Marmara University	Turkey	3
McMaster University	Canada	1
Metropolitan State University of Denver	U.S.A.	3
Middlesex University	U.K.	1
Montpellier Business School	France	1
Moorfields Eye Hospital	U.K.	1
Mykolas Romeris University	Lithuania	1
National Institute for Public Policies Analysis (INAPP)	Italy	1
National Research University Higher School of Economics	Russia	4
Norwegian University of Science and Technology	Norway	1
OSCE Academy	Kyrgyzstan	1
Østfold University College	Norway	1
Pharos University in Alexandria	Egypt	1
Plymouth University	U.K.	1
Politecnico di Milano	Italy	4
Politecnico di Torino	Italy	3
Prague University of Economics and Business	Czechia	2
Prasetiya Mulya University	Indonesia	2
Research and Development Unit in Mechanical and Industrial Engineering (FCTUNL)	Portugal	1
Rhode Island College	U.S.A.	1
Riga Stradins University	Latvia	1
Riga Technical University	Latvia	1
RMIT University	Australia	1
Shanghai University	China	1

Silesian University in Opava	Czechia	2
Simon Kuznets Kharkiv National University of Economics	Ukraine	1
South East European University	North Macedonia	2
Springer	Germany	1
Staffordshire University	U.K.	2
State University of Tetovo	North Macedonia	2
SWPS University	Poland	1
Tallinn University	Estonia	1
Tarsus University	Turkey	2
Technical University of Lodz	Poland	1
Technical University of Varna	Bulgaria	2
TECNALIA Research & Innovation	Spain	1
The Advisory Box	Italy	1
The British University in Egypt	Egypt	6
The Hong Kong Polytechnic University	Hong Kong	1
The University of Lahore	Pakistan	3
Tomas Bata University in Zlin	Czechia	3
Toros University	Turkey	1
Transact Pro SIA	Latvia	1
United Arab Emirates University	U.A.E.	1
Universidad Esan	Peru	1
Universidad Jaime I	Spain	3
Universidad Nacional de Colombia	Colombia	3
Universitas Gadjah Mada	Indonesia	3
Universitas Islam Indonesia	Indonesia	2
Universitas Negeri Surabaya	Indonesia	1
Universitas Pembangunan Nasional Veteran Yogyakarta	Indonesia	1
Universitas Prasetya Mulya	Indonesia	2
Universitas Sebelas Maret	Indonesia	3
Universitat de València	Spain	1
Universität Erlangen Nürnberg	Germany	1
Universiti Malaysia Sarawak (UNIMAS)	Malaysia	1
Universiti Putra Malaysia	Malaysia	1
Universiti Sains Malaysia	Malaysia	1
Universiti Teknologi PETRONAS	Malaysia	3
University College London	U.K.	1
University Malaysia Kelantan	Malaysia	4
University of Alaska Anchorage	U.S.A.	3
University of Applied Sciences Upper Austria	Austria	1
University of Balamand, Dubai	U.A.E.	3
University of Belgrade	Serbia	9
University of Birmingham	U.K.	2
University of Burgos	Spain	1

University of Caen Normandy	France	1
University of California, Berkeley	U.S.A.	1
University of Economics Ho Chi Minh City	Vietnam	1
University of Florence	Italy	1
University of Florida	U.S.A.	1
University of Illinois	U.S.A.	1
University of Leipzig	Germany	2
University of Ljubljana	Slovenia	1
University of London	U.K.	2
University of Luxembourg	Luxembourg	3
University of Memphis	U.S.A.	2
University of Messina	Italy	1
University of Michigan-Flint	U.S.A.	1
University of Minnesota	U.S.A.	1
University of Nizwa	Oman	2
University of Nottingham	U.K.	1
University of Oradea	Romania	1
University of Oulu	Finland	3
University of Oviedo	Spain	1
University of Parma	Italy	2
University of Prishtina	Kosovo	2
University of Rochester	U.S.A.	1
University of Rome LUISS	Italy	2
University of Sarajevo	Bosnia and Herzegovina	4
University of Sassari	Italy	1
University of Seoul	Korea	1
University of Sofia St. Kliment Ohridski	Bulgaria	1
University of Southampton	U.K.	1
University of Southern Denmark	Denmark	1
University of Szczecin	Poland	2
University of Tartu	Estonia	1
University of Texas	U.S.A.	1
University of the Basque Country	Spain	2
University of Trier	Germany	1
University of Valladolid	Spain	2
University of Warsaw	Poland	1
University of Warwick	U.K.	3
University of Westminster	U.K.	2
University of Wisconsin-Milwaukee	U.S.A.	1
University of Wisconsin-Oshkosh	U.S.A.	1
University of Zagreb	Croatia	4
USC Business School University of the Sunshine Coast	Germany	1
Vilnius Gediminas Technical University	Lithuania	1

---

Vilnius University	Lithuania	1
Vytautas Magnus University	Lithuania	2
Warsaw School of Economics	Poland	3
Warsaw University of Technology	Poland	1
Westminster International University in Tashkent	Uzbekistan	2
World Bank Group	U.S.A.	1
WSB University in Poznan	Poland	1
Wuhan University	China	3
Yeditepe University	Turkey	2

## LIST OF CONFERENCE PARTICIPANTS

	<b>Author</b>	<b>Institution</b>	<b>Country</b>
1	Adah-Kole Onjewu	Coventry University	U.K.
2	Adam Zaremba	Montpellier Business School	France
3	Agnieszka Wójcik-Czerniawska	Warsaw School of Economics	Poland
4	Ahliddin Malikov	Westminster International University in Tashkent	Uzbekistan
5	Ahmad Kaab Omeir	Islamic Azad University	Iran
6	Ahmad Mohammad Gharaibeh	Gulf University	Bahrain
7	Ahmet Faruk Aysan	Hamad Bin Khalifa University	Qatar
8	Aktham Maghyereh	United Arab Emirates University	U.A.E.
9	Alaa Mushtaha	University of Balamand, Dubai	U.A.E.
10	Aleksandra Gregoric	Copenhagen Business School	Denmark
11	Alessandro Canese	The Advisory Box	Italy
12	Alex Fayman	Metropolitan State University of Denver	U.S.A.
13	Alex Nikolsko-Rzhevskyy	Lehigh University	U.S.A.
14	Alida Sangrigoli	Politecnico di Torino	Italy
15	Alina Botezat	"Gheorghe Zane" Institute for Economic and Social Research - Romanian Academy	Romania
16	Andreas Zehetner	University of Applied Sciences Upper Austria	Austria
17	Andrew Hanna	Ain Shams University	Egypt
18	Andrius Montrimas	Kaunas University of Technology	Lithuania
19	Andrzej Cieslik	University of Warsaw	Poland
20	Anh Thi Xuan Hoang	Cardiff University	U.K.
21	Anisa Nurpita	Universitas Gadjah Mada	Indonesia
22	Anna D'Ambrosio	Politecnico di Torino	Italy
23	Anna Pajor	Jagiellonian University in Kraków	Poland
24	Anna Solms	University of Leipzig	Germany
25	Anne Herm	Tallinn University	Estonia
26	Anthony Garratt	University of Warwick	U.K.
27	Antonio Fasano	University of Rome LUISS	Italy
28	António Ramos Pires	Research and Development Unit in Mechanical and Industrial Engineering (FCTUNL)	Portugal
29	Ardi Parduzi	SouthEast European University	North Macedonia
30	Arta Thaci	State University of Tetovo	North Macedonia
31	Asli Ascioğlu	Bryant University	U.S.A.
32	Athanasia Stylianou Kalaitzi	London School of Economics and Political Science	U.K.
33	Aybike Onat	Marmara University	Turkey
34	Barbara Fess	Springer	Germany
35	Barry Eichengreen	University of California, Berkeley	U.S.A.



36	Basel Awartani	University of Westminster	U.K.
37	Bassant Adel Mostafa	The British University in Egypt	Egypt
38	Bavly Sammy Hanna	Canadian Higher Institute of Engineering	Egypt
39	Ben K. F. Wong	The Hong Kong Polytechnic University	Hong Kong
40	Benjamin Artz	University of Wisconsin-Oshkosh	U.S.A.
41	Bernd Süssmuth	University of Leipzig	Germany
42	Boris Popesko	Tomas Bata University in Zlin	Czechia
43	Bruno S. Sergi	Universitas Sebelas Maret	Indonesia
44	Chen Chen	Wuhan University	China
45	Christoph Deuster	Institute for Employment Research (IAB)	Germany
46	Cihan Karamik	Yeditepe University	Turkey
47	Clara Viseu	ISCAC	Portugal
48	Claudio Boido	University of Rome LUISS	Italy
49	Claus Schnabel	Universität Erlangen Nürnberg	Germany
50	Conrado Diego García-Gómez	University of Valladolid	Spain
51	D. J. Kilpatrick	University of Alaska Anchorage	U.S.A.
52	Daina Kliugaite	Kaunas University of Technology	Lithuania
53	Daniela Zehetner	Simon Kuznets Kharkiv National University of Economics	Ukraine
54	Darja Zabavnik	Institute for Economic Research, Ljubljana	Slovenia
55	Davide Lanfranchi	Politecnico di Milano	Italy
56	Davor Labas	University of Zagreb	Croatia
57	Deimante Teresiene	Vilnius University	Lithuania
58	Dejan Trifunovic	University of Belgrade	Serbia
59	Delia-Elena Diaconășu	"Alexandru Ioan Cuza" University of Iasi	Romania
60	Dennis Esther Muñoz Ramírez	Universidad Jaime I	Spain
61	Derweanna Bah Simpong	University Malaysia Kelantan	Malaysia
62	Diana Cristina Pintea	University of Oradea	Romania
63	Dimitrios N. Koufopoulos	Hellenic Observatory of Corporate Governance	U.K.
64	Dina Assem Mohamed	The British University in Egypt	Egypt
65	Djeneba Doumbia	World Bank Group	U.S.A.
66	Djordje Mitrovic	University of Belgrade	Serbia
67	Dongmei Cao	Coventry University	U.K.
68	Doru Botezat	"Grigore T. Popa" University of Medicine and Pharmacy Iași	Romania
69	Dragan M. Aleksic	University of Belgrade	Serbia
70	Dzevad Sasic	University of Sarajevo	Bosnia and Herzegovina
71	Ebru Gozukara	Istanbul Arel University	Turkey
72	Edmundo R. Lizarzaburu Bolaños	Universidad Esan	Peru
73	Elena Makeeva	Higher School of Economics	Russia
74	Elidjen	Bina Nusantara University	Indonesia

75	Elisabete Correia	ISCAC	Portugal
76	Elmir Sadikovic	University of Sarajevo	Bosnia and Herzegovina
77	Emanuele C. Francia	China Agricultural University	China
78	Emanuele Giovanneti	Anglia Ruskin University	U.K.
79	Emel Bahar	Tarsus University	Turkey
80	Emir Tahirovic	University of Sarajevo	Bosnia and Herzegovina
81	Emmanuelle Reynaud	Aix-Marseille Université - IAE - CERGAM	France
82	Ender Demir	Istanbul Medeniyet University	Turkey
83	Eneken Titov	Estonian Entrepreneurship University of Applied Sciences	Estonia
84	Erkut Akkartal	Yeditepe University	Turkey
85	Ermin Kuka	University of Sarajevo	Bosnia and Herzegovina
86	Evan Lau	Universiti Malaysia Sarawak (UNIMAS)	Malaysia
87	Evelina Spakovica	Latvia University of Life Sciences and Technologies	Latvia
88	Ewa Mazur-Wierzbicka	University of Szczecin	Poland
89	F. Oben Uru	Istanbul Arel University	Turkey
90	Fabrizio Laurini	University of Parma	Italy
91	Fatima Abedrabbo	Hamad Bin Khalifa University	Qatar
92	Fatma Yesilkus	Toros University	Turkey
93	Firdaus Alamsjah	Bina Nusantara University	Indonesia
94	Francis Green	University College London	U.K.
95	Gedas Baranauskas	Mykolas Romeris University	Lithuania
96	Gelareh Roushan	Bournemouth University	U.K.
97	Genadijs Moskvins	Latvia University of Life Science and Technologies	Latvia
98	Gertjan Verdickt	KU Leuven	Belgium
99	Ghazali Ahmad	University Malaysia Kelantan	Malaysia
100	Ghulam Mustafa	Norwegian University of Science and Technology	Norway
101	Gino Gandolfi	University of Parma	Italy
102	Gita Hindrawati	Institut Teknologi Bandung	Indonesia
103	Gloria Isabel Rodríguez-Lozano	Universidad Nacional de Colombia	Colombia
104	Gökhan Karahan	University of Alaska Anchorage	U.S.A.
105	Gustavo S. Cortez	University of Florida	U.S.A.
106	Hakan Danis	EBES	U.S.A.
107	Hala Hattab	The British University in Egypt	Egypt
108	Hanna Trojanowska	Warsaw University of Technology	Poland
109	Hasan Fehmi Baklaci		Turkey
110	Hooy Chee Wooi	Universiti Sains Malaysia	Malaysia
111	Hsiang-Jui Kung	Georgia Southern University	U.S.A.
112	Iffat Sabir	Al Ain University	U.A.E.
113	Imam Bakir Kanli	Marmara University	Turkey

114	Imtiaz Badshah	Østfold University College	Norway
115	Ingrida Kazlauskienė	Vytautas Magnus University	Lithuania
116	Irina Atkova	University of Oulu	Finland
117	Irina Ivashkovskaya	National Research University Higher School of Economics Moscow	Russia
118	Irwan Trinugroho	Universitas Sebelas Maret	Indonesia
119	Ismail Tarik Kupeli	Marmara University	Turkey
120	Iverson-Love Joseph	University of Caen Normandy	France
121	J. David Cabedo Semper	Universidad Jaume I	Spain
122	Jacek Klich	Cracow University of Economics	Poland
123	Jacek Osiewalski	Cracow University of Economics	Poland
124	Jacinta D. Silva	University of Balamand, Dubai	U.A.E.
125	Jamal Khan	Wuhan University	China
126	Jamal Wiwoho	University of Messina	Italy
127	James E. Upson	University of Texas	U.S.A.
128	Jamila Abubakar	Hamad Bin Khalifa University	Qatar
129	Ján Dvorský	Tomas Bata University in Zlín	Czechia
130	Jaroslav Škrabal	Silesian University in Opava	Czechia
131	Jaroslav Wagner	Prague University of Economics and Business	Czechia
132	Jayendra P. Sankar	AMA International University	Bahrain
133	Jelena Rootamm-Valter	University of Tartu	Estonia
134	Jelena Zarkovic	University of Belgrade	Serbia
135	Jens Mohrenweiser	Bournemouth University	U.K.
136	Johara Saleh Aljumai	Hamad bin Khalifa University	Qatar
137	John Budd	University of Minnesota	U.S.A.
138	John S. Heywood	University of Wisconsin-Milwaukee	U.S.A.
139	Jonathan Batten	RMIT University	Australia
140	Jose Manuel Zarzuelo	University of the Basque Country	Spain
141	José María Díez-Esteban	University of Burgos	Spain
142	Jose Miguel Tirado Beltrán	Universidad Jaume I	Spain
143	Juan Gonzalez	Bloomberg	U.K.
144	Julia Taylor	Bournemouth University	U.K.
145	Jun Surjanti	Universitas Negeri Surabaya	Indonesia
146	Jurgita Bruneckienė	Kaunas University of Technology	Lithuania
147	Justyna Wróblewska	Cracow University of Economics	Poland
148	Kaneez Fatima Sadriwala	University of Nizwa	Oman
149	Kathryn Mitchell	Staffordshire University	U.K.
150	Kemal Saatcioglu	Rhode Island College	U.S.A.
151	Kevin Gillman	Moorfields Eye Hospital	U.K.
152	Klaus F. Zimmermann	GLO	Germany
153	Konstantin Popov	National Research University Higher School of Economics	Russia
154	Konstantinos Athanasiadis	University of London	U.K.
155	Kristina Rimkunaite	Lithuanian Energy Institute	Lithuania

156	Krzysztof Marecki	Warsaw School of Economics	Poland
157	Lai Fong-Woon	Universiti Teknologi PETRONAS	Malaysia
158	Lale Tezcan	Istanbul Arel University	Turkey
159	Lama Blaique	University of Balamand, Dubai	U.A.E.
160	Laura Grassi	Politecnico di Milano	Italy
161	LeeAnn Kung	Georgia Southern University	U.S.A.
162	Leila Zbib	Bryant University	U.S.A.
163	Leslie Djuranovik	University of Warwick	U.K.
164	Lois Farquharson	Bournemouth University	U.K.
165	Luigi Benfratello	Politecnico di Torino	Italy
166	Luís Vilela Pimentel	ISCTE-IUL	Portugal
167	Łukasz Kwiatkowski	Cracow University of Economics	Poland
168	Madhuri Saripalle	Krea University	India
169	Magdalena Kogut-Jaworska	Uniwersytet Szczeciński	Poland
170	Maggie-Qiuzhu Mei	Grenoble Ecole de Management	France
171	Mahmoud Ahmed Aboushouk	Pharos University in Alexandria	Egypt
172	Maija Delle Cace	Riga Stradins University	Latvia
173	Manuela Larginho	ISCAC	Portugal
174	Maria Cristina Arcuri	University of Florence	Italy
175	Maria Elo	University of Southern Denmark	Denmark
176	María García-Vega	University of Nottingham	U.K.
177	Maria Giuffrida	Politecnico di Milano	Italy
178	Maria Jasińska	SWPS University	Poland
179	María Saiz	University of the Basque Country	Spain
180	Mariella Pinna	University of Sassari	Italy
181	Marijan Cingula	University of Zagreb	Croatia
182	Mark Moskvins	Transact Pro SIA	Latvia
183	Mark Pabatang Doblas	AMA International University	Bahrain
184	Martina Battisti	Grenoble Ecole de Management	France
185	Martyn Polkinghorne	Bournemouth University	U.K.
186	Maryam Zahmatkesh	Aston University	U.K.
187	Mehmet Huseyin Bilgin	Istanbul Medeniyet University	Turkey
188	Melita Kozina	University of Zagreb	Croatia
189	Michael Hernando Sarmiento-Munoz	Universidad Nacional de Colombia	Colombia
190	Michał Witold Nowicki	Technical University of Lodz	Poland
191	Michel Beine	University of Luxembourg	Luxembourg
192	Mirjana Hladika	University of Zagreb	Croatia
193	Miroslav Verbic	University of Ljubljana	Slovenia
194	Mohamed Yacine Haddoud	Liverpool John Moores University	U.K.
195	Mohammad Ali Wasim	Staffordshire University	U.K.
196	Mohd Fadil Mohd Yusof	University Malaysia Kelantan	Malaysia
197	Monica Violeta Achim	Babes-Bolyai University	Romania
198	Muafi	Universitas Islam Indonesia	Indonesia

199	Mudassar Hasan	The University of Lahore	Pakistan
200	Muhammad Ishfaq Ahmad	The University of Lahore	Pakistan
201	Muhammad Kashif Shad	Universiti Teknologi PETRONAS	Malaysia
202	Muhtosim Arief	Bina Nusantara University	Indonesia
203	Munir Soud Khamis	Hamad bin Khalifa University	Qatar
204	Musa Uba Adamu	National Research University Higher School of Economics Moscow	Russia
205	Muslimabonu Juraeva	Westminster International University in Tashkent	Uzbekistan
206	Mustafa Malik	University of Nizwa	Oman
207	Nader Virk	Plymouth University	U.K.
208	Nam Vu	University of Birmingham	U.K.
209	Narjess Boubakri	American University of Sharjah	U.A.E.
210	Neelofer Mashood	Middlesex University	U.K.
211	Nemanja Vuksanovic	University of Belgrade	Serbia
212	Nexhmie Berisha	University of Prishtina	Kosovo
213	Nico Fernando Samad	Prasetiya Mulya University	Indonesia
214	Nikola Milošević	Industrial Complex Trepča	Serbia
215	Niray Tuncel	Hacettepe University	Turkey
216	Nuria Viejo-Fernández	University of Oviedo	Spain
217	Nusret Cakici	Fordham University	U.S.A.
218	Oleksandr Talavera	University of Birmingham	U.K.
219	Olena Nikolsko-Rzhevskaja	Lehigh University	U.S.A.
220	Olgun Aydin	Gdansk University of Technology	Poland
221	Onur Basar Ozbozkurt	Tarsus University	Turkey
222	Oscar Lage	TECNALIA Research & Innovation	Spain
223	Oscar Mauricio Cruz-Sanchez	Universidad Nacional de Colombia	Colombia
224	Óscar Vicente-Chirivella	Universitat de València	Spain
225	Ovidiu Stoica	"Alexandru Ioan Cuza" University of Iasi	Romania
226	Pankaj Jain	University of Memphis	U.S.A.
227	Parhimpunan Simatupang	Prasetiya Mulya University	Indonesia
228	Parisa Gilani	Bournemouth University	U.K.
229	Petr Novák	Tomas Bata University in Zlin	Czechia
230	Petr Petera	Prague University of Economics and Business	Czechia
231	Petra Chmielová	Silesian University in Opava	Czechia
232	Petri Ahokangas	University of Oulu	Finland
233	Poh San Chia	Universiti Putra Malaysia	Malaysia
234	Pradyumna Dash	Indian Institute of Management Raipur	India
235	Prawira Fajarindra Belgiawan	Institut Teknologi Bandung	Indonesia
236	Qurotul Uyun	Universitas Islam Indonesia	Indonesia
237	R. Clayton Trotter	University of Alaska Anchorage	U.S.A.
238	Rachel Clarke	Bournemouth University	U.K.
239	Rahat Sabyrbekov	OSCE Academy	Kyrgyzstan

240	Ramiz Ur Rehman	The University of Lahore	Pakistan
241	Rathria Arrina Rachman	Universitas Prasetiya Mulya	Indonesia
242	Raushan Aman	University of Oulu	Finland
243	Raziye Selim	Istanbul Technical University	Turkey
244	Redha Widarsyah	Universitas Prasetiya Mulya	Indonesia
245	Rehab Galal Rabie	The British University in Egypt	Egypt
246	Retna Ayu Mustikarini Kencanasari	Institut Teknologi Bandung	Indonesia
247	Riccardo Mangiaracina	Politecnico di Milano	Italy
248	Ryan Lamare	University of Illinois	U.S.A.
249	Sabina Ana Diac	"Alexandru Ioan Cuza" University of Iasi	Romania
250	Safaa Shaaban	The British University in Egypt	Egypt
251	Saiqa Ilham Akbar	Universitas Gadjah Mada	Indonesia
252	Samar Mahmoud Mohamed Abdelmageed	The British University in Egypt	Egypt
253	Sandra Anic	University of Belgrade	Serbia
254	Sapsean Dwi Agustina	University Malaysia Kelantan	Malaysia
255	Sara Rute Sousa	ISCAC	Portugal
256	Sarela Enriquez-Perales	University of Valladolid	Spain
257	Šarūnas Mikalonis	Kaunas University of Technology	Lithuania
258	Saša Randelović	University of Belgrade - Faculty of Economics	Serbia
259	Sead Ujkani	University of Prishtina	Kosovo
260	Selahattin Armagan Vurdu	Istanbul Minerals and Metals Exporters' Association	Turkey
261	Selviqe Thaci	State University of Tetovo	North Macedonia
262	Sergio Scicchitano	National Institute for Public Policies Analysis (INAPP)	Italy
263	Seyed Mehdian	University of Michigan-Flint	U.S.A.
264	Sheeja Sivaprasad	University of Westminster	U.K.
265	Shenaj Hadzimustafa	South East European University	North Macedonia
266	Silja Kask	Estonian Entrepreneurship University of Applied Sciences	Estonia
267	Silvia Peracchi	University of Luxembourg	Luxembourg
268	Siong Hook Law	Universitas Sebelas Maret	Indonesia
269	Sirli Mändmaa	Lappeenranta-Lahti University of Technology	Finland
270	Skerdilajda Zanaj	University of Luxembourg	Luxembourg
271	Slobodan Nikola Acimovic	University of Belgrade	Serbia
272	Sohnke M. Bartram	University of Warwick	U.K.
273	Sri Herliana	Institut Teknologi Bandung	Indonesia
274	Subhan Shahid	Grenoble Ecole de Management	France
275	Su-Jane Chen	Metropolitan State University of Denver	U.S.A.
276	Sukanya Ayatakshi-Endow	Bournemouth University	U.K.
277	Sungho Lee	University of Seoul	Korea
278	Surabhi Somya	Krea University	India

279	Svetlana Ivanova Todorova	Technical University of Varna	Bulgaria
280	Syed Quaid Ali Shah	Universiti Teknologi PETRONAS	Malaysia
281	Taufiq Choudhry	University of Southampton	UK
282	Thomas McInish	University of Memphis	U.S.A.
283	Thomas Moser	USC Business School University of the Sunshine Coast	Germany
284	Timothy Mayes	Metropolitan State University of Denver	U.S.A.
285	Toms Sirovs	Riga Technical University	Latvia
286	Tony-Okeke Uchenna	Coventry University	U.K.
287	Toshko Petrov	Technical University of Varna	Bulgaria
288	Trevor William Chamberlain	McMaster University	Canada
289	Tugba Bas	Istanbul Gelisim University	Turkey
290	Ujjawal Sawarn	Indian Institute of Management Raipur	India
291	Uwe Jirjahn	University of Trier	Germany
292	Vaida Zemlickiene	Vilnius Gediminas Technical University	Lithuania
293	Vassilis Monastiriotis	London School of Economics	U.K.
294	Veljko M. Mijušković	University of Belgrade	Serbia
295	Vidas Lekavičius	Lithuanian Energy Institute	Lithuania
296	Vilma Atkočiūnienė	Vytautas Magnus University	Lithuania
297	Vinodh K Natarajan	AMA International University	Bahrain
298	Vito Pipitone	Lumsa University	Italy
299	Wawan Dhewanto	Institut Teknologi Bandung	Indonesia
300	Welcome Sibanda	Higher Colleges of Technology	U.A.E.
301	Witold Nowinski	WSB University in Poznan	Poland
302	Woradee Jongadsayakul	Kasetsart University	Thailand
303	Xiaomei Sui	University of Rochester	U.S.A.
304	Xiaotian Zhang	Shanghai University	China
305	Xuan Vinh Vo	University of Economics Ho Chi Minh City	Vietnam
306	Yongming Huang	Wuhan University	China
307	Yudistira Permana	Universitas Gadjah Mada	Indonesia
308	Yuni Siswanti	Universitas Pembangunan Nasional Veteran Yogyakarta	Indonesia
309	Zbigniew Grzymała	Warsaw School of Economics	Poland
310	Zeynep Kacmaz Milne	University of London	U.K.
311	Zhelyu D. Vladimirov	University of Sofia St. Kliment Ohridski	Bulgaria